

Health, Safety & Environmental Officer – Development Role

ARH Group are currently focused on enhancing our Health and Safety team, with a view to expand our team and open up a management/ business function role.

Background:

ARH Group's Commitment to Health, Safety, and Environmental and the Culture we are proud of.

At ARH Group, our commitment to Health, Safety, and Environmental (HS&E) practices is deeply ingrained in our company's DNA. We pride ourselves on maintaining a strong, well-established, and proactive culture of HS&E excellence across all aspects of our business operations. HS&E is not just a priority for us; it is one of the four fundamental cornerstones of our business standards, underpinning every decision and action we undertake.

Proactive Approach: ARH Group takes a proactive stance towards HS&E, going beyond mere compliance with regulations to actively identify and address potential risks and hazards before they escalate. We believe in a preventative rather than reactive approach, implementing robust systems and procedures to mitigate risks and promote a safe and sustainable working environment.

Defined Standards: Our HS&E standards are meticulously defined and rigorously enforced throughout the organisation. From top-level management to frontline employees, every individual is expected to adhere to these standards without compromise. Clear guidelines and protocols ensure consistent implementation of HS&E best practices across all levels and departments.

Highest Importance: At ARH Group, HS&E is accorded the highest importance, reflecting our unwavering commitment to the well-being of our employees, customers, and the environment. We recognise that the success and longevity of our business are contingent upon the health and safety of all stakeholders, and as such, we spare no effort in upholding the highest standards of HS&E excellence.

Integral to Business Standards: HS&E is not viewed as a standalone function but rather as an integral component of our overarching business standards. It is seamlessly integrated into our daily activities and processes, guiding everything from project planning and execution to supplier relationships and customer engagements. Our dedication to HS&E extends beyond regulatory compliance to encompass ethical responsibility and corporate citizenship.

Continuous Improvement: While we take pride in our current HS&E practices, we recognise that there is always room for improvement. ARH Group is committed to a culture of continuous improvement, where feedback, lessons learned, and emerging best practices are embraced as opportunities for growth and enhancement. We actively encourage innovation and creativity in HS&E initiatives, striving to stay ahead of evolving industry standards and expectations.

In summary, ARH Group's attitude and approach to HS&E culture are characterised by a steadfast commitment, proactive engagement, and a relentless pursuit of excellence. We firmly believe that fostering a culture of HS&E excellence not only safeguards the well-being of our people and the environment but also drives sustainable business success and enduring value creation.

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Who We are looking for!

With such a well established and thriving culture of safety, well being and environmental considerations, we are looking to enhance our team with someone with passion to continue and evolve our practices, while enjoying being hands on and getting amongst our field operatives for a deep appreciation to our organisation.

Essential Characteristics:

Dynamic: Demonstrates an energetic and proactive approach to work, showing adaptability and resilience in fast-paced environments. Capable of driving positive change and embracing new challenges within the HS&E domain.

Passionate: Displays a genuine enthusiasm for health, safety, and environmental practices, with a desire to make a meaningful impact in creating safer and healthier work environments. Shows dedication towards fostering a culture of continuous improvement in HS&E standards.

Commitment to Development: Shows a strong willingness to develop both professionally and academically within the HS&E field. Actively seeks out opportunities to expand knowledge and attain relevant qualifications to enhance effectiveness in the role.

Pride and Ownership: Takes ownership of HS&E initiatives and projects, demonstrating a high level of accountability for outcomes. Strives to uphold the highest standards of safety and environmental stewardship, instilling confidence and trust within the team and wider organisation.

Visionary Leadership: Exhibits a forward-thinking mindset with aspirations to progress within the HS&E function, aiming to eventually lead the team as an HS&E Manager. Demonstrates strategic thinking and the ability to envision and implement long-term goals to elevate the company's HS&E practices.

Caring Attitude: Displays genuine care and concern for the well-being of colleagues, customers, and the environment. Prioritises safety and environmental sustainability in all decision-making processes, fostering a culture of compassion and empathy within the organisation.

Experience and Expertise: Brings valuable experiences and insights from previous roles or projects, with a focus on enhancing ARH Group's existing HS&E framework. Demonstrates a track record of success in implementing effective safety and environmental initiatives, contributing to the positive evolution of the company's HS&E culture.

Collaborative Approach: Works effectively within a team environment, fostering open communication and collaboration across departments. Values input from colleagues and stakeholders, leveraging diverse perspectives to drive innovation and continuous improvement in HS&E practices.

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Desirable Characteristics:

Industry Knowledge: Familiarity with relevant industry regulations, standards, and best practices in health, safety, and environmental management.

Technical Proficiency: Competency in utilising HS&E software, tools, and systems to streamline processes and enhance data-driven decision-making.

Communication Skills: Strong verbal and written communication skills, capable of effectively conveying complex HS&E concepts to diverse audiences.

Problem-Solving Skills: Ability to identify, analyse, and resolve HS&E-related challenges using critical thinking and problem-solving techniques.

Leadership Potential: Demonstrates qualities of leadership, including integrity, resilience, and the ability to inspire and motivate others towards shared HS&E goals.

Continuous Improvement Mindset: Shows a commitment to staying abreast of emerging trends and advancements in HS&E practices, actively seeking opportunities for innovation and optimisation.

Note: While the above characteristics outline the ideal candidate profile, ARH Group encourages applications from individuals who may not meet all criteria but possess a strong willingness to learn and contribute to the company's HS&E objectives.

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