

# Newsletter

April 2026

## Contents

- Introduction
- BHSEA 2025 Annual Report and Accounts
- Sharing Lessons Learned: - Hugh Maxwell
- Member Information
- Partner Updates and News
- Future Events

# Welcome...

..... to the April 2026 newsletter. At this month's event we welcomed Hugh Maxwell who talked us through the H&S lessons learnt on his Baltic Sea Project.

Myself, Lisa and Louise then took part in the first live Q&A session, taking pre-prepared questions as well as questions on the day via Slido. The audience participation and interesting questions made for a lively session.

Finally, the AGM gave me the opportunity to review 2025 and pick out the salient parts of the Accounts and Annual Report, as well as confirm the BHSEA Team for the next two years. I was honored to be voted in as Chair for 2026/28 and I look forward to carrying on the great work of my predecessors in growing BHSEA as an organisation, so it continues to provide value to it's Members. On Council we sadly said goodbye to Greg Ward and Mike Morton who have been stalwarts of BHSEA Council over the years, and we welcome back Paula Dufty, and Emma Woodhouse who were voted on to the Council.

Marisa Firkins  
BHSEA Chair



# Sharing Lessons Learned: Ostwind 6.1 and Ostwind 3 Offshore Projects

Hugh Maxwell – Maxwell Safety

PRESENTATION



# BHSEA 2025 Annual Report and Accounts Highlights

BHSEA Chair – Marisa Firkins

2025 Annual Report

# 2025 Summary of activities and achievements

- ▶ Varied programme of ten monthly events all of which were in-person, one of which was also combined with our annual conference, and one WWT/SHAD on the topic of Behavioural Safety and Cultural Change. We also ran four Free Training Courses. Coaching and Mentoring, COSHH, Risk Assessment Part 2 and Mental Health and Well-being Workshop.
- ▶ Continued invitation to BHSEA events to all groups affiliated to Safety Groups UK.
- ▶ Attendance at events is back to pre-covid levels
- ▶ Successful well attended Construction 'Working Well Together' (WWT) events held in June at the new venue at Walsall FC, the Locker Room.
- ▶ Continued strong support from Members at WWT events, including, Equans, Canal and River Trust
- ▶ Significant contribution from Council and other members to 'Members Corner' slots.
- ▶ Successful increase of Membership Fees since pre-Covid times.
- ▶ New Support of Marketing Communications Company Zen to increase Social media presence.
- ▶ Continued sound finances with investment income remaining stable despite lowering the yield target to 3%. The surplus income has increased, mainly because of a bigger gain on investments, sitting alongside £64,389 of market value uplift which together make up the £76,196 total gain on investments this year.

***Only achieved by the continuing voluntary effort by Trustees, Management and Council with support from others including Secretary Sarah Kenny.***

# Summary of 2025 Events

Type of event	Number of Events	Total Attendance
Monthly Events	9	414
Construction / WWT-SHAD Events	1	73
Annual Conference	1	73
Training Sessions	4	85



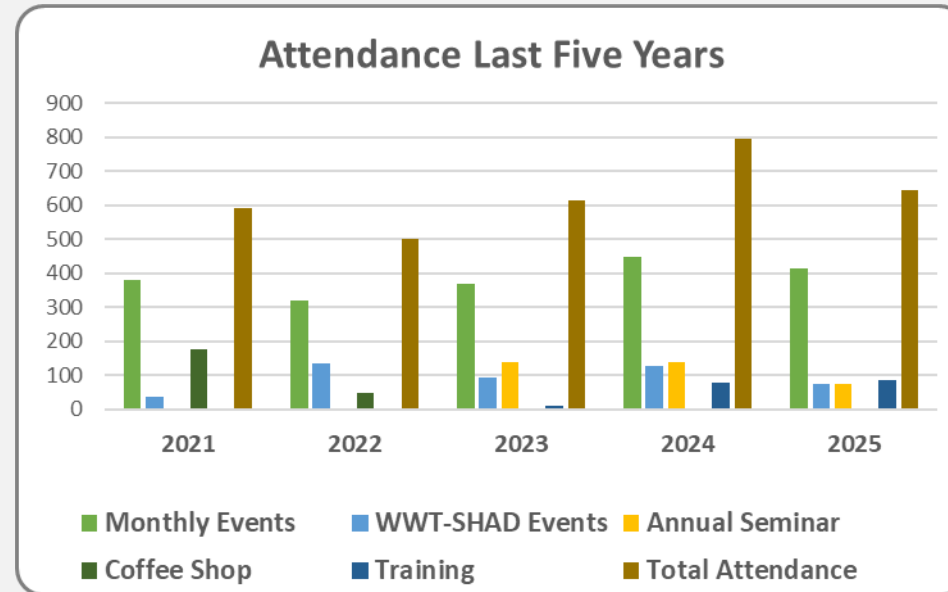
BHSEA Partner – Driving for Better Business



BHSEA Event at ARCO Training Centre

**Note:**

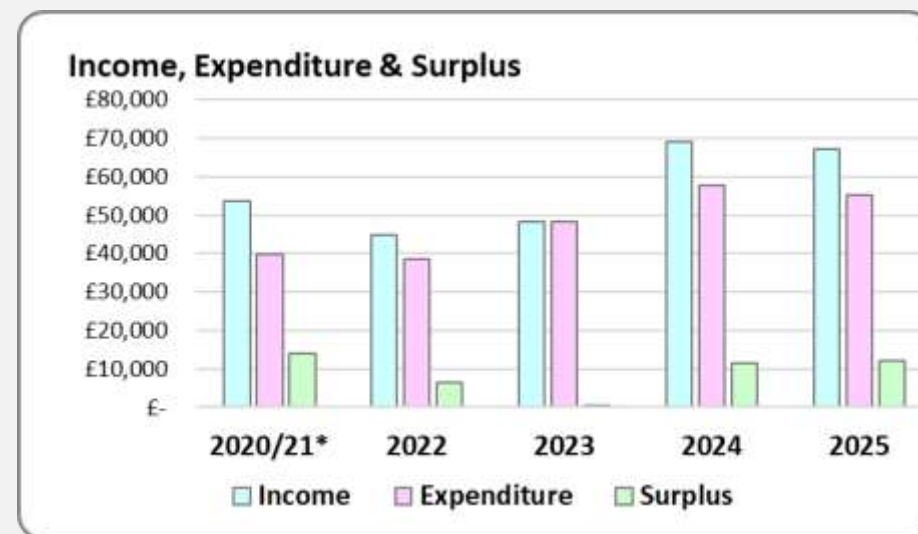
- Average attendance at monthly events of 46, back up to pre-Covid levels, and overall attendances the highest for five years.
- Attendances at WWT-SHAD continuing to increase.
- Attendance at free training sessions up 8% on 2024
- Well-attended Annual Conference – Health and Safety Back to Basics



# Income & Expenditure Summary 2025

Income & Expenditure - from 'independently examined' Accounts					
Income and Expenditure	2020/21*	2022	2023	2024	2025
<b>Income from Investments</b>					
Dividends received	£53,614	£44,900	£48,268	£56,088	£55,070
<b>Income from Charitable activities</b>					
Subscriptions	-	-	-	£8,389	£11,485
Donations	-	-	-	-	-
Training and conferences	-	-	-	£4,696	£596
<b>Total income</b>	<b>£53,614</b>	<b>£44,900</b>	<b>£48,268</b>	<b>£69,173</b>	<b>£67,151</b>
<b>Expenditure - Management Fees</b>					
Portfolio management	£8,175	£6,597	£5,953	£7,065	£6,870
<b>Expenditure - Charitable Activities</b>					
Secretary's fees	£19,613	£15,593	£14,527	£15,316	£14,611
Admin assistant fees	-	-	-	-	-
Operating expenses	£8,255	£10,528	£17,299	£29,580	£25,165
Marketing Consultancy	-	£2,350	£5,877	£1,463	£4,000
Printing & stationery	£306	£233	£215	£95	£283
Other expenditure	£836	£352	£971	£515	£443
<b>Expenditure - Governance:</b>					
Accountancy	£410	£225	£600	£680	£700
Independent examination	£2,150	£2,550	£2,750	£3,050	£3,100
<b>Total expenditure</b>	<b>£39,745</b>	<b>£38,428</b>	<b>£48,192</b>	<b>£57,764</b>	<b>£55,172</b>
<b>Surplus (Income - Expenditure)</b>	<b>£13,869</b>	<b>£6,472</b>	<b>£76</b>	<b>£11,409</b>	<b>£11,979</b>

\* 2020/21 – 15-month period



- Stable investment income
- Membership fee increase in 2025
- Income from Croner Referrals
- Increased Expenditure on Marketing (Zen Communications)
- Cash in the bank £152k.
- Financial position enables future increase in BHSEA services, initiatives and reach in furtherance of its charitable aims.
- Operating Expenses down as benefited from two months of complimentary venue charge

# Approved 2026/28 Honorary Officers and Council Members

<b>PRESIDENT</b>	Rosi Edwards	<i>Non-Executive Director, Shrewsbury and Telford Hospitals NHS Trust; Former Regional Director, HSE Wales, Midlands and South West Region</i>	
<b>HONORARY OFFICERS / TRUSTEES (directing)</b> 4 – 6 in number		<b>MANAGEMENT COMMITTEE</b> (managing) 5 – 10 in number <b>Trustees plus ↓</b>	<b>COUNCIL (advising)</b> 10 – 20 in number <b>Management Committee plus</b>
Marisa Firkins- Chair Lisa Rollinson - Vice -Chair Clark Hunter- Construction Chair Dalvinder Masaun- Vice-President Trustees: Liz Prophett, Andy Rolinson, Dalvinder Masaun and Linda Ley		<i>Members co-opted by Honorary Officers following election of Council members</i>	Louise Mansfield Daljit Sharma Peter Bowers Isaac Adu Paul Singh Ken Davies <i>Mike Wright</i> Jolie Taylor Paula Dufty Emma Woodhouse
<b>SECRETARY (the day to day running of the Association)</b> Sarah Kenny			<b>Other Council - co-opted</b>

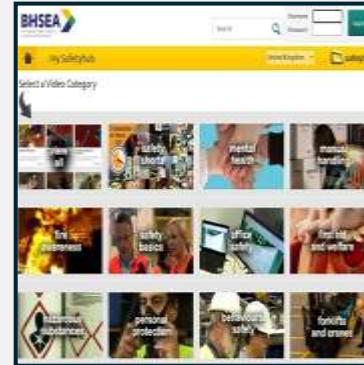
*Following election of Council members,  
other Council members may be co-opted*

# Member updates



## New Members

- One new Members – Gomm Insurance
- One new Student Member – Rosie Greenough



## Reminder New Membership Benefit

Safetyhub has been providing safety video learning solutions and high-quality safety video content to companies for over 25 years. This new service gives you FREE access to a library of videos and assessments on a range of H&S topics.



## FREE Croner Webinar Reminder

Fines and Failures: Managing climate risk in your business

22nd April – 1 pm

Click [here](#) to register



## Safety & Health Expo

BHSEA Stand 3/J91

BHSEA is exhibiting at the Safety and Health Expo at the NEC Birmingham between the 28<sup>th</sup> and 30<sup>th</sup> April.

**Can you spare an hour to help out on the stand.?**

Email [secretary@bhsea.org.uk](mailto:secretary@bhsea.org.uk)

# HSE Updates

## RIDDOR Consultation

The HSE launched a consultation on changes to RIDDOR on Wednesday last week and runs until 30th June. RIDDOR is a piece of legislation that affects every employer anywhere in the UK regardless of what sector they operate in or what type of business they are.

The consultation seeks stakeholder views on a range of legislative and non-legislative proposals to help reduce work-related ill health, one of HSE's key strategic objectives. It also looks for options to reduce the burden on businesses, in making these reports to the regulator, through simplification of the reporting process.

This consultation is relevant to all sectors and industries – in particular duty holders, self-employed people and those in control of work premises. It is also relevant to associated professions, including health care practitioners.

## How to take part

View the consultation and submit comments [here](#)

## Stress Awareness Month – prevent work related stress

As part of HSE's [Working Minds campaign](#), which helps prevent work-related stress and promotes good mental health at work, the HSE is calling on employers across Great Britain to #BeTheChange.

Work-related stress is one of the leading causes of ill health at work. In 2024/25, nearly 1 million workers reported stress, depression, or anxiety related to their jobs.

Make use of a range of free resources designed to help managers and teams better understand and address stress.

- [Stress Talking Toolkit](#)
- [Online learning modules](#)
- [Working Minds campaign resource hub](#)

You can [find out more about preventing stress and protecting worker's health in the HSE news article](#).

For access to further regular updates, tools and resources [sign up to the Working Minds campaign ebulletin](#).

# April Updates

## BITTER PILL TO SWALLOW

As a driver, you are responsible for informing DVLA if you have a notifiable medical condition or disability.

If you don't, you face a fine of up to £1,000.

[www.gov.uk/driving-medical-conditions](http://www.gov.uk/driving-medical-conditions)



INFORMATION  
FOR DRIVERS



Drivingchange...  
it's personal

 DRIVER SAFETY  
THEATRE

IN PARTNERSHIP WITH 

The Health & Safety Event 2026  
NEC Birmingham 28th – 30th April 2026

## It's not just about compliance

The duty of care owed by a business to its drivers is undergoing a significant transformation. How does that affect you as an employer or a manager?

The traditional reliance on annual licence checks is no longer sufficient to shield an organisation from liability, or to ensure public safety. We are seeing a move toward a 'shared responsibility' model that acknowledges the fluid nature of human health.

The core challenge lies in the invisible risk: the gradual or episodic health shifts — ranging from neurological conditions to temporary cognitive impairments — that standard checks fail to capture.

To mitigate these threats, employers, fleet managers, operations and safety managers must transition to a proactive framework that prioritises medical transparency and policy-driven oversight over simple documentation.

[What are you missing? Fitness to drive and medical conditions fleet safety focus](#)

# BHSEA exhibiting.....

Tickets

## The Health and Safety Event

28<sup>th</sup> to 30<sup>th</sup> April 2026 | 10.00 – 16.00

NEC – Stand 3/J91

We're excited to be exhibiting at The Health & Safety Event 2026, taking place from 28th to the 30th April at the NEC, Birmingham - one of the UK's leading gatherings for safety professionals, industry experts, and organisations committed to creating safer, healthier workplaces.

You'll find the BHSEA team on Stand 3/J91, where we'll be hosting a hands-on hazard-spotting challenge using our miniature construction site. It's a fun, interactive activity with a serious message at its core - the importance of observation, awareness, and attention to detail in effective risk management. Every participant will also be entered into a daily prize draw to win a bottle of Prosecco.



# Free Professional Development Event for BHSEA Members

The LEV Association (LEVA) is newly formed membership organisation established following the decision by CIBSE to disband ILEVE (Institute of Local Exhaust Ventilation Engineers) [www.levaware.org](http://www.levaware.org)

Given the critical nature of dust and fume extraction within certain industries, they believe there is a significant opportunity for some BHSEA Members. Their mission is to become the nationally recognised symbol of competence and professionalism in Local Exhaust Ventilation (LEV) services, ensuring end users are protected and duty holders remain compliant.

## **Upcoming Event: Duty Holder Development Day**

As an immediate point of engagement, LEVA are hosting a professional development event specifically for employers and those with legal responsibility for LEV systems and have extended the invite to BHSEA Members.

Date: 27 May 2026

Location: Dormer Pramet Advanced Manufacturing Park, Unit 8, Morse Way, Rotherham, S60 5BJ

Price: FOC (LEVA ask that delegates make a donation to the [Sheffield Hospitals Charity](#) instead. A further £25 donation will be made by the event sponsor for each delegate who attends.)

Tickets: [\[Click Here\]](#)

This is not a sales event and is not intended for LEV contractors or manufacturers. The workshop will be delivered by a collective of independent industry experts alongside presentations from the British Occupational Hygiene Society (BOHS) and the Health and Safety Executive (HSE). The focus is simple: providing clarity, competence, and confidence for Duty Holders.

# SGUK 2026 Awards

Safety Groups UK is pleased to announce it's 2026 Awards programme culminating in the celebration of individual award winners on the 5th of November at the National Motorcycle Museum in Birmingham.

Following BHSEA Member success at previous SGUK Awards, WA Management and Stop N Go we are hoping to encourage Members to enter the Awards. It is also open to non-members and we encourage you to find any organisation who is not a member and encourage them to apply, they will receive one year of membership of BHSEA if they win a top award.

The application process for the 2026 round of the Awards is open, and the application forms for all relevant categories can be downloaded via the link below.

[Home - SGUK Awards](#)

Entries for these Awards can be made up to Friday 29th of May 2026 to enable the judging process to begin. Those that are successful at the first stage of judging will be invited to present their entry, either in person or virtually, at the second and final stage of judging. We will ensure that adequate notice of target dates for this is provided for participants.

SGUK are keen to secure as many entries as possible to all Award categories this year and I would like to urge you to enter.

Photographs from previous Award winners are in the gallery on our website. Winners may also receive publicity through the H&S periodicals and press releases aimed at local media.



Paul Singh receiving Gold Excellence Award on behalf of the BHSEA Training Subcommittee 2025



# 2026 Programme of Events



Monthly meetings take place on the second Monday of each month starting at 1:30.

## 2026 Dates for your Diary

- 12 Jan: Driver Safety- Driving for Better Business and D4Drivers
- 9 Feb: Free Training Session – CDM Refresher
- 9 Feb: Environment – Social Value – Baynel Consultancy and Waste Management – Biffa
- 25 Feb: WWT – Mental Health and Wellbeing
- 9 March: Construction Matters – HS2
- 13 April: AGM and Hugh Maxwell - Lessons learned on Baltic Sea Project and Chair Q&A
- 11 May: Behavioral Safety – Craig Jackson/Mike Wright and Steve Warwood - UCB
- 8 Jun: Thorlux Factory Visit
- 14 Sep: Free Training Session – Confined Spaces - Sunbelt
- 14 Sep: Legal Update
- 12 Oct: Free Training Session – RPE – BSif and Sundstrom
- 12 Oct: Construction Matters – Panel Discussion
- 9 Nov: Health
- 14 Dec: 2025 BHSEA Awards

Spaces available

[Apply here](#)

# BHSEA Mentoring Scheme

We currently have spaces available on the BHSEA Mentoring Scheme.

If you are interested in being either a Mentor or Mentee please click on the application button and you will be forwarded more information and the necessary paperwork.

We look forward to hearing from you.



**Factory Visit – 20 places left**

**REGISTER NOW**

# Thorlux Lighting Factory Visit

**8<sup>th</sup> June 2026 | 09.30 – 15.00**

**Redditch**

We're delighted to invite members to join us on 8th June 2026 for an exclusive behind-the-scenes visit to Thorlux Lighting.

This will be a highly interactive and engaging day, with attendees rotating through five informative sessions. Each session is designed to educate, inform and surprise, giving us a real insight into innovation, sustainability and manufacturing excellence.

We are limited to 42 spaces, so early booking is essential. A waiting list will be set up.



NEXT EVENT

REGISTER NOW

# Behavioural Safety

11 May 2026 | 13.30 – 16.00

## Programme

- Introduction
- Prof Craig Jackson and Mike Wright

SHARING  LEARNING  IMPROVING

## Behavioural Safety

Prof. Craig Jackson and Mike Wright



11 May 2026  
13.30 – 16.00  
West PC WSE Bldg  
Lunch served from 12.15