

Sharing > Learning > Improving  
**Newsletter**  
April 2024

Sharing > Learning > Improving

## AGM

**Leadership & Management, Coaching,  
Mindset & Resilience and Employability**

Andy Woodhall – One Degree Difference

### Members Corner

W A Management – Award winning Under  
Construction App

**Walsall FC**

8 April 2024 12.45 for 13.30 – 15.30



## Contents

> Introduction

> AGM 

> Main Topic(s) 

- Leadership & Management – Making H&S land!!!, Andy Woodhall
- Croner-i Lite Demonstration
- Members Corner – W A Management

> Information 

> Future Events 



## AGM and Monthly Event



- At this months event at Walsall the Chair Wayne Bishop welcomed all
  - New Members – Hugh Maxwell from Maxwell Safety and Alex Hoskins and Richard Clements from All About Compliance Ltd
  - All BHSEA Members
  - Our speakers Andy Woodhall, Amie Rowlatt and Rahim Jospeh-Garrison
- A special mention to our retiring Member John Jones– we thank him for his support both as a Member and Council Member over the years.
- Wayne Bishop ws re-elected as Chair for a further two years along with Lisa Rollinson Vice Chair, and Construction Committee Co Chairs Clark Hunter and Marisa Firkins.
- We welcome new Council Committee Members Mike Wright, Jolie Taylor and Daljit Sharma.



Chair – Wayne Bishop 8 April 2023

# 2023 Annual Report and Accounts

**BHSEA** Birmingham Health, Safety and Environment Association *A force that helps to protect people & safeguard your business*

Registered Company No. 09925718 (England and Wales)  
Registered Charity No. 255523

*Aiming to make Health and Safety Simple ✓ Visual ✓ Practical and accessible to all*

## Annual Report & Accounts 2023

Financial Period: 1 January 2023 – 31 December 2023  
Programma / Events: 1 January 2023 – 31 December 2023

SK – 8 March 2023

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**BHSEA** Birmingham Health, Safety and Environment Association

### Summary of activities and achievements

- Varied programme of nine monthly events all of which were in person, two WWT in person events and the Mock Trial which was attended by 140 people. We also ran an Asbestos Awareness Free Training Course.
- Continued invitation to BHSEA events to all groups affiliated to Safety Groups UK.
- Attendance at events is now getting back to pre-covid levels.
- Successful well attended Construction 'Working Well Together' (WWT) events held in June and November.
- Continued strong support from HSE at WWT events, as well as Brian Brittan, Speller Metcalfe, Safety Forward, Hellogg, SATS and others.
- Significant contribution from Council and other members to 'Members Corner' slots.
- Membership numbers increased significantly as a result of the newly introduced Members Referral Scheme.
- Continued Support of Marketing Consultant on specific projects to grow Membership and launch the BHSEA Awards Scheme.
- Membership subscriptions remained postponed until January 2024.
- Continued sound finances with investment income increasing despite investment falling in value. **It is important to monitor the situation with regards to investments performance.**

*Only achieved by the continuing voluntary effort by Trustees, Management and Council with support from others including Secretary Sarah Kerney.*

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**BHSEA** Birmingham Health, Safety and Environment Association

### Summary of 2023 Events

Type of event	Number of Events	Total Attendance
Monthly Meetings / Events	9	969
Construction / WWT-SHAD Events	2	93
Mock Trial	1	140
Training Session	1	31

New BHSEA Chair – Wayne Ebbson

#### Attendance Last Five Years

Note:

- Attendance at monthly events back up to pre-Covid levels of 4L.
- Attendance at WWT-SHAD events still not recovered to pre-Covid levels.
- The Coffee Shop has now been stopped due to poor attendance in 2022.
- Introduction of Free Training Sessions
- Re-introduction of Annual Seminar – Mock Trial

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**BHSEA** Birmingham Health, Safety and Environment Association

### Membership - at year end (31 December)

#### Total Membership

Members networking prior to start of monthly event

#### Membership by Category

#### Resigned / Lost Members & New Members

*Results of Free National Campaigns in 2021*

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## Words from our re-elected Chair Wayne Bishop



“It is with great honour and privilege that I accept my re-appointment as Chair of BHSEA for the next two years. The ongoing success of BHSEA is down to the dedication of our management team and the consistent support and engagement of our members at our monthly events. With firm foundations in place, BHSEA will continue to evolve, while remaining steadfast in our commitment to our founding principles and charitable objectives.

As part of this evolution, we have refreshed the BHSEA logo, giving it a contemporary appearance while remaining recognisable and keeping its links to the past.

I look forward to the opportunities that lie ahead for us all over the next two years, as we continue to collaborate, learn, and grow together while at the same time improving health, safety and environmental conditions within the wider Birmingham and Midlands area.”

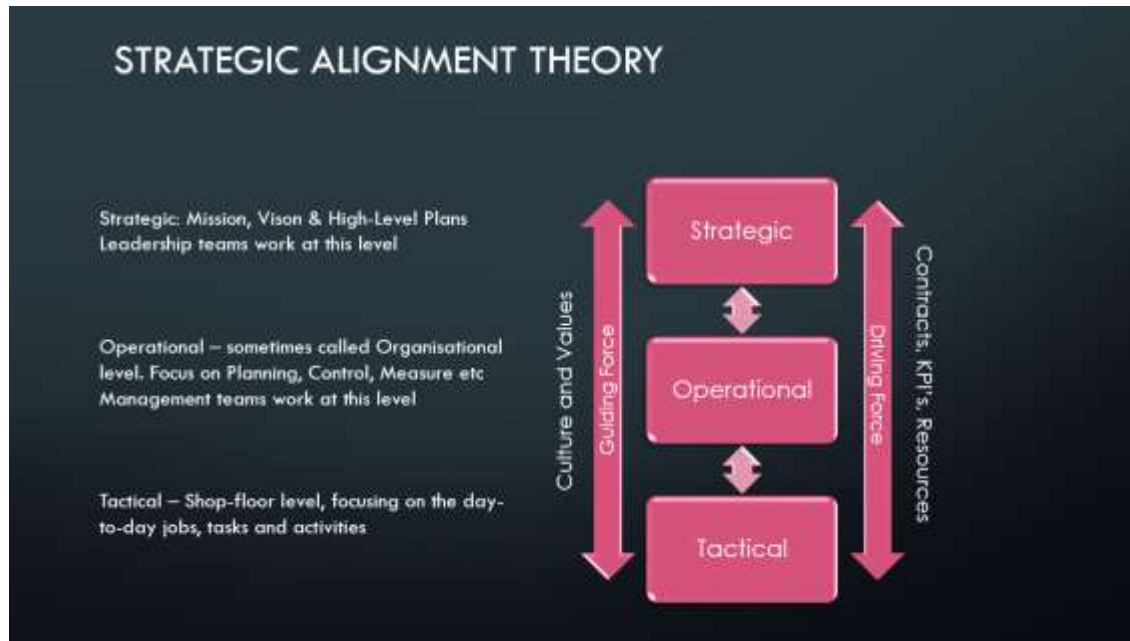
Wayne Bishop – Speller Metcalfe

8 April 2024



# Leadership & Management – Making H&S land!!!

Andy Woodhall – One Degree Difference



# ODD

one degree difference

[Link to presentation](#)





## Members Corner Under Construction App

Amie Rowlatt – W A Management

### SGUK Innovation Award Winners 2023



[Link to presentation](#)



## Croner-i Lite Service

Rahim Joseph-Garrison

As a member of BHSEA, you are entitled to a **free** Croner-i Lite platform covering your relevant profession and industry, whether that be health and safety or environment management.

Croner-i's Lite platform will give you access to:

- **“What’s new” updates and weekly e-alerts.**
- **Topical feature articles and analysis.**
- **Online toolkits and experts Q&As**
- **Quick facts across care and business sectors.**

And that is not all, BHSEA members also have a 20% discount on the full Croner-i platform which they choose to use. The full packages are a comprehensive resource with easy-to-follow guides on regulatory compliance and operational efficiency. From guides and practical tools to document templates and a dedicated helpline for expert advice.

In short, Croner-i keeps you compliant, reduces risk, and saves you time. For full details [click here](#)



[Link to presentation](#)



# Metalworking fluid or 'white water' inspections

Since October 2023, HSE has been inspecting manufacturing businesses that use metalworking fluids in their machining processes, with more than half of inspections identifying failings.

As a result, enforcement action has been taken against employers. The most common failings found are:

- not having local exhaust ventilation
- not completing regular fluid quality checks
- not providing health surveillance for lung and skin conditions

For information, free resources, quiz and links to guidance to help you check your business has the correct measures in place, visit HSE's metalworking fluids campaign webpage.



[Machinists and metalworking fluid - Work Right to keep Britain safe](#)





## Health and Safety Executive's Building Safety Regulator Conference 2024

**Date:** Tuesday 21 May 2024

**Venue:** NEC, Birmingham

**Time:** 8:30 – 16:45

HSE would like to give BHSEA members the opportunity to sign up before they go out to the general public.

### Key Highlights:

- **Engaging Panels and Workshops:** Dive deep into discussions led by top experts in building safety, covering crucial topics ranging from regulatory compliance to emerging technologies.
- **Networking Opportunities:** Connect with like-minded individuals from diverse backgrounds, fostering collaboration and exchanging ideas to drive positive change in the industry.
- **Interactive Sessions:** Participate in hands-on workshops and interactive sessions that offer practical insights and actionable strategies to implement within your organisation.

To register your expression of interest to attend and for further details, please go to [www.hsebuildingsafety24.co.uk](http://www.hsebuildingsafety24.co.uk)



Received  
02/04/2024

## Stress Awareness Month

**HALF OF WORK-RELATED ILL HEALTH IS DOWN TO STRESS, DEPRESSION OR ANXIETY. FIND OUT HOW AND WHY YOU SHOULD TACKLE IT.**

There are three main reasons employers should look to prevent work-related stress and support good mental health; it's the law, it's good for business and it's the right thing to do.

Whether you're a small business or a large corporation, the law requires all employers to prevent work related stress to support good mental health in the workplace. Failing to manage stress at work can cost employers in reduced productivity, sickness absence, or even losing a valued member of the team.

The HSE's Working Minds campaign brings together a range of tools and support to help businesses and workers understand the best ways to prevent work related stress and encourage good mental health.

Register for our free online learning for employers that brings the Working Minds campaign principles to life. It's based on the principles of risk assessment, with a focus on five steps:

**Reach out > Recognise > Respond > Reflect > Make it Routine.**

The bitesize online learning is made up of six short modules that guide you step by step, with helpful tools and practical resources. You'll come away with an understanding of what the law requires of employers and what you need to do to be compliant. Learn something new, refresh your existing knowledge or share with others to spread the word and help drive change across Britain's workplaces.

[Register and get started today.](#)





## Croner-i Free Webinar

Received  
11/04/2024

### Practical Wellbeing Tips

**Speaker:** Amanda Chadwick

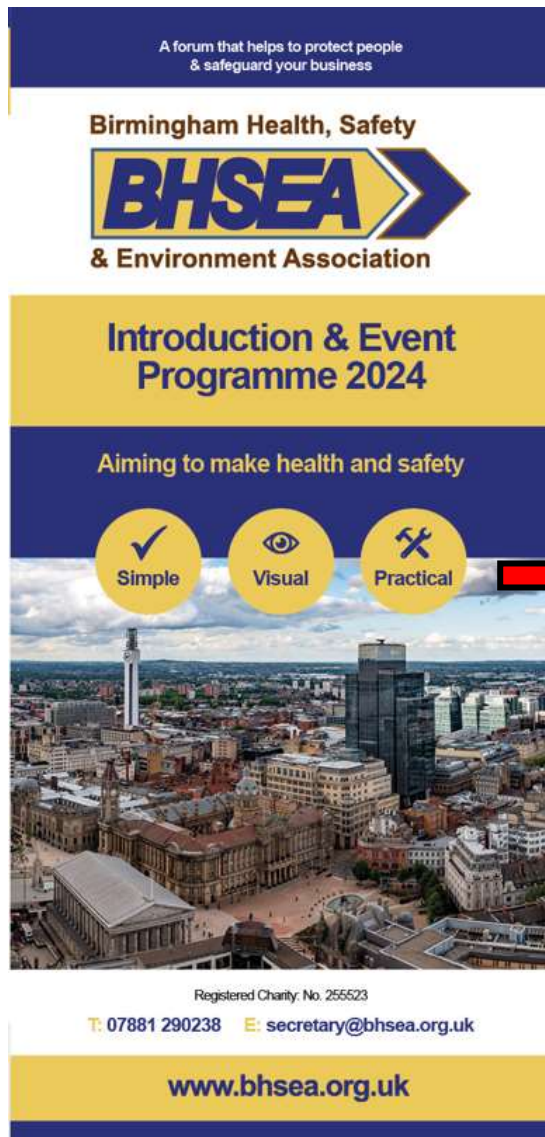
**Synopsis:** Wellbeing in the context of the workplace usually refers to the creation of an environment where staff feel content, supported, safe and able to reach their full potential. The subject touches on mental health at work as well as physical and financial health and disability issues. To care for and invest in the wellbeing of employees is not just a sign of a good employer; promoting employee wellness also has a number of benefits, including reduced levels of sickness, higher levels of morale, performance and job satisfaction, and low staff turnover.

This webinar explores the common types of wellbeing strategies and initiatives that can be used by employers. It focuses on ways in which employers can support mental health at work, promote physical health and encourage healthy lifestyles.



# Programme of Events 2024

Monthly meetings take place on the second Monday of each month



- 15 Jan: **IOSH Blueprint Workshop** – Roger Smith  
**Leadership** – Marisa Firkins  
**Members Corner** – WHG
- 12 Feb: **Training – Risk Assessments** – Pat McLoughlin
- 12 Feb: **Manual Handling** – Harold Floyd – Elite Safety Training  
**HSE Manual Handling Assessment Tools**  
Tommys
- 11 Mar: **Construction Matters** – 3 M
- 21 Mar: **WWT – Vehicle Plant Movement**
- 08 Apr: **AGM and Recruit, Retain Develop** – Andy Woodhall – **One Degree Difference**
- 13 May: **Fire – Fire Protection Association, West Midlands Fire Service**
- 10 Jun: **Legal Update, and practical incident investigation or workshop** - Bevan Brittan
- 9 Sep: **Environment – Asbestos** – Safeline, **Water Monitoring** - RVT
- 14 Oct: **Construction Matters – BSR/CDM**  
**Members Corner** – Peter Bowers
- 11 Nov: **Health**
- 9 Dec: **BHSEA 2024 Awards and Hugh Maxwell – Coaching and Mentoring**

➤ **FREE Training Events to be announced**

Further details of all of the above at [www.bhsea.org.uk](http://www.bhsea.org.uk)

**More**



## Safety and Health Exhibition



# Come and visit us on Stand 4/K134

Can you spare an hour or two to help out on the stand?

Email:

[secretary@bhsea.org.uk](mailto:secretary@bhsea.org.uk)

More





## Member Job Opportunities



### City of Wolverhampton Council

[Health and Safety Advisor job with City of Wolverhampton Council | 193200 \(wmjobs.co.uk\)](#)

Closing date is 17<sup>th</sup> April

More



## Health and Safety Matters Live

Registration open for Health and Safety Matters Live Coventry 2024

HSM Live Coventry will take place on 27th June 2024 at the Coventry Building Society Arena and will be co-located with a NEBOSH Alumni conference.

Delegates will be able to enjoy 11 CPD accredited seminars being delivered by organisations including the Health and Safety Executive, British Safety Industry Federation (BSiF), Institution of Occupational Safety and Health (IOSH).

You can register to attend for free by [CLICKING HERE](#)

Here's why you don't want to miss HSM Live Coventry:

- Connect with 500+ Delegates: Network with industry experts, professionals, and peers.
- Access 10+ CPD Accredited Seminar Sessions: Gain valuable insights from experts and stay at the forefront of health and safety innovations.
- Backed by Industry Experts: Supported by the British Safety Industry Federation, Health and Safety Executive, legal experts DAC Beachcroft, and more.
- Enjoy complimentary lunch, teas, coffees, refreshments, and parking.



More



Received  
21/03/2024

## SGUK 2024 Health and Safety Awards Open for entries



### The SGUK 2024 Health and Safety Awards are now **open for entries**

These free-to-enter health and safety Awards, are open to all organisations of any size based or operating in the UK:

- Innovation Awards - recognise innovative work done to raise health and safety standards at work.
- Development Through Education Awards - commend and promote the use of education to engage learners of any age, to the advance of health and safety at work.
- New for 2024 – SGUK Health and Safety Hero Awards – recognise personal achievements of exceptional individuals who are making a difference in the world of health and safety.

If anyone wants some ideas for the Innovation and Education Awards, they can see details and photographs of previous Award [winners](#) in the gallery on our website.

Please send entries to [safetygroupsuk@rospa.com](mailto:safetygroupsuk@rospa.com). The closing date for all awards is 16.00 on 31st May 2023.

Opportunities to sponsor the Awards and the Award Ceremony are available, and provide a valuable platform for organisations who support health and safety excellence to associate themselves with this esteemed event. Expressions of interest in becoming a sponsor should be sent to: [safetygroupsuk@rospa.com](mailto:safetygroupsuk@rospa.com).

**Next Monthly Event**

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# Fire

Main theme

**13 May 2024 13.30 – 15.30**

**Register to Attend**



## Programme

- > Introduction
- > Main Topic(s)
  - Fire Protection Association
  - West Midlands Fire Service
  - Fire Systems – Zicam Security
- > Information
- > Next Event(s)

07881 290238  
[secretary@bhsea.org.uk](mailto:secretary@bhsea.org.uk)  
[www.bhsea.org.uk](http://www.bhsea.org.uk)

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