

## Inaugural “Members’ Corner” Presentation

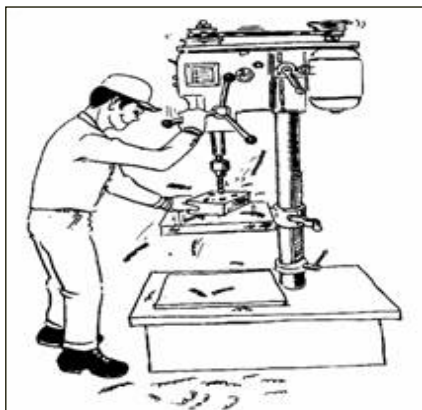
As part of our on-going programme of development, the Council has decided to give Members the opportunity to speak to the monthly meetings about topics of their own choosing. The first few of these will be presented by Council Members, to establish the initiative, and this initial one is being done by **George Allcock, of GKN plc**, who suggested the idea in the first place. The focus of these presentations is to share practices that have been successfully applied in the workplace by BHSEA Members, who think they may be useful to their colleagues in the Association. This demonstrates a strong desire to get ‘back to our roots’ by reintroducing the networking strengths of our Association.

George chose as his topic the “RADAR” system, designed to encourage workers to adopt responsibility for their own safety within a recognised Company-wide philosophy. The name is an acronym for: -

### **Risk Awareness, Detection, Action and Review**

It is based on a Japanese Training technique and has the following elements: -

1. It is a regular (monthly) team activity for everyone, everywhere in GKN plc.
2. It enhances safety awareness/sensitisation and commitment.
3. It focuses on issues and behaviours within individual employee or team control.
4. It helps to identify and remove barriers.
5. It directly involves and develops leaders and line managers.
6. It helps drive and support the continuous improvement, which is part of a ‘quality’ approach.  
BUT
7. It needs a supportive culture and visible & active leadership at all levels.



George went on to cite an example of a drilling operation in a workshop and described the main stages of the process: -

1. Information and explanation by the team leader.
- 2.

- a. What are the possible dangers/risks? – using Hazard/Opportunity Identification.
  - b. How serious are the dangers/risks? Allocate a High, Medium or Low risk.
  - c. What are the **biggest** dangers?
- 3.
- a. What **actions & countermeasures** would reduce risk
  - b. What type of **action/countermeasure** is it? **E**ngineering, **S**ystem (Procedure) or **B**ehavioural (People)
  - c. Which are the **most important actions** and **behaviours** within the **control of the team?**
4. We all **agree** to take the actions.
  5. Comments, further actions, follow-up and verification are taken by the team leader and the line manager

The findings of the **RADAR** investigation are recorded on a simple form by hand for posting on the cell/team notice board to get maximum exposure. This form makes maximum use of photographs to illustrate the work process and to highlight any **Safe/Unsafe, Behaviour/Condition**. The value of the photographic material produced by this technique is utilised repeatedly to develop visual information on posters to remind all workers of the **Correct/Safe** and **Incorrect/Unsafe** way of doing a multitude of common tasks!

George concluded by emphasising the advantage of placing such a technique within the control of those at risk, so that they could identify problems and develop their own solutions to protect themselves.