

Measuring Health & Safety Performance



Lagging Indicators



**Statement of Fitness for Work
For social security or Statutory Sick Pay**

Patient's name:

I assessed your case on:

and, because of the following condition(s):

I advise you that:

- you are not fit for work.
- you may be fit for work taking account of the following advice:

If available, and with your employer's agreement, you may benefit from:



Safety is a non-event

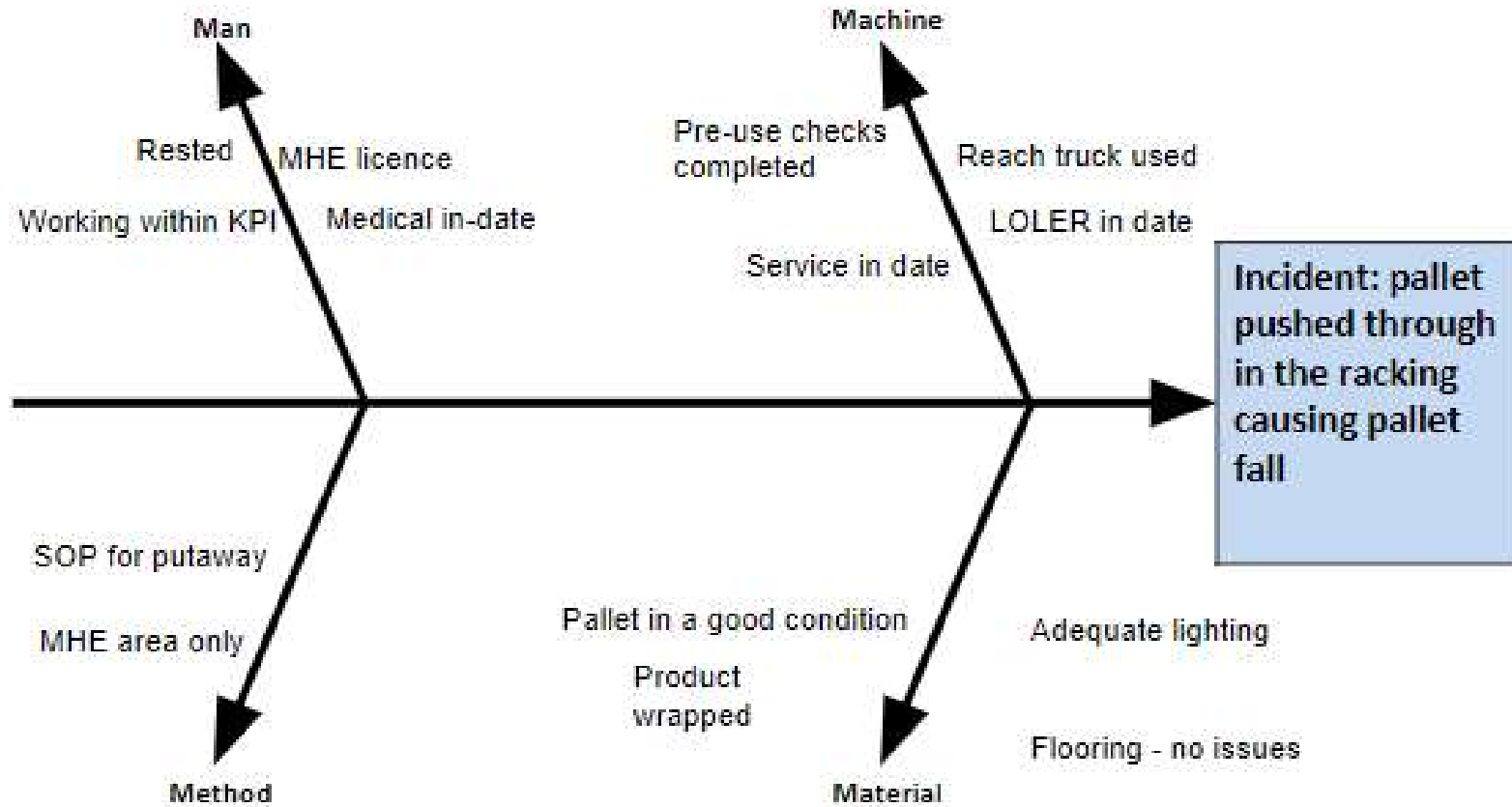
- Things going right
- When nothing is happening, there's nothing to measure
- Complacency?



- But – what is really happening?

Study Success

Fishbone



Lag indicators

- Re-active, output/performance measures
- Easy to measure but hard to influence



Lead indicators

- Pro-active/preventative/input influencing measures
- Easier to influence but less easy to measure

Made-up Site Lead Data input

	Points	YTD 2018	Jan	Feb	Mar	Apr
LEAD						
<i>Leadership Interventions (Insight star / Gemba Walk</i>	4	24	8	8	8	0
<i>OCC / GOTW Completed for H&S</i>	6	2	1	1	0	0
<i>Safety Briefings & Interventions</i>	2	12	4	4	4	0
<i>WellBeing Promotions</i>	2	3	1	1	1	0
<i>Behavioural Observations</i>	1	102	32	49	21	0
<i>Manual Handling Competency (98%)</i>	0.1	300	100	100	100	0
<i>SHIELD Training Completed L2 (98%)</i>	0.1	300	100	100	100	0
<i>SHIELD 3 signoff</i>	0.1	0	0	0	0	0
<i>SHIELD L 3 compliance</i>	0.1	285	95	95	95	0
<i>Hazards Reported (Actual)</i>	0.1	106	38	36	32	0
<i>Near Miss</i>	1	2	1	1	0	0
LEAD SCORE			114.3	131.10	95.7	0

Made-up Site Lag Data input

LAG						
<i>RIDDOR / Over 7 Day Time Loss</i>	-10	0	0	0	0	0
<i>Over 3 Day Incidents</i>	-5	0	0	0	0	0
<i>1-3 day lost time injury</i>	-2	0	0	0	0	0
<i>Minor injury - no time lost</i>	-0.1	1	1	0	0	0
<i>Minor damage incident</i>	-0.1	0	0	0	0	0
<i>Major damage incident (damage cost + £100)</i>	-2.0	0	0	0	0	0
<i>Working days lost</i>	-0.5	38	15	15	8	0
<i>SHE compliance <80%</i>	-1	0	0	0	0	0
<i>Statutory Non Conformance</i>	-50	0	0	0	0	0
LAG SCORE			-7.6	-7.5	-4	0

Made-up Site Lead & Lag

