

December Members' Corner

"Making Management Systems Simple"

George Allcock, BHSEA Management Committee

George based his presentation on the principles in the well-known HSE document HSG65, Successful Health and Safety Management. A significant quotation from this guidance is: -

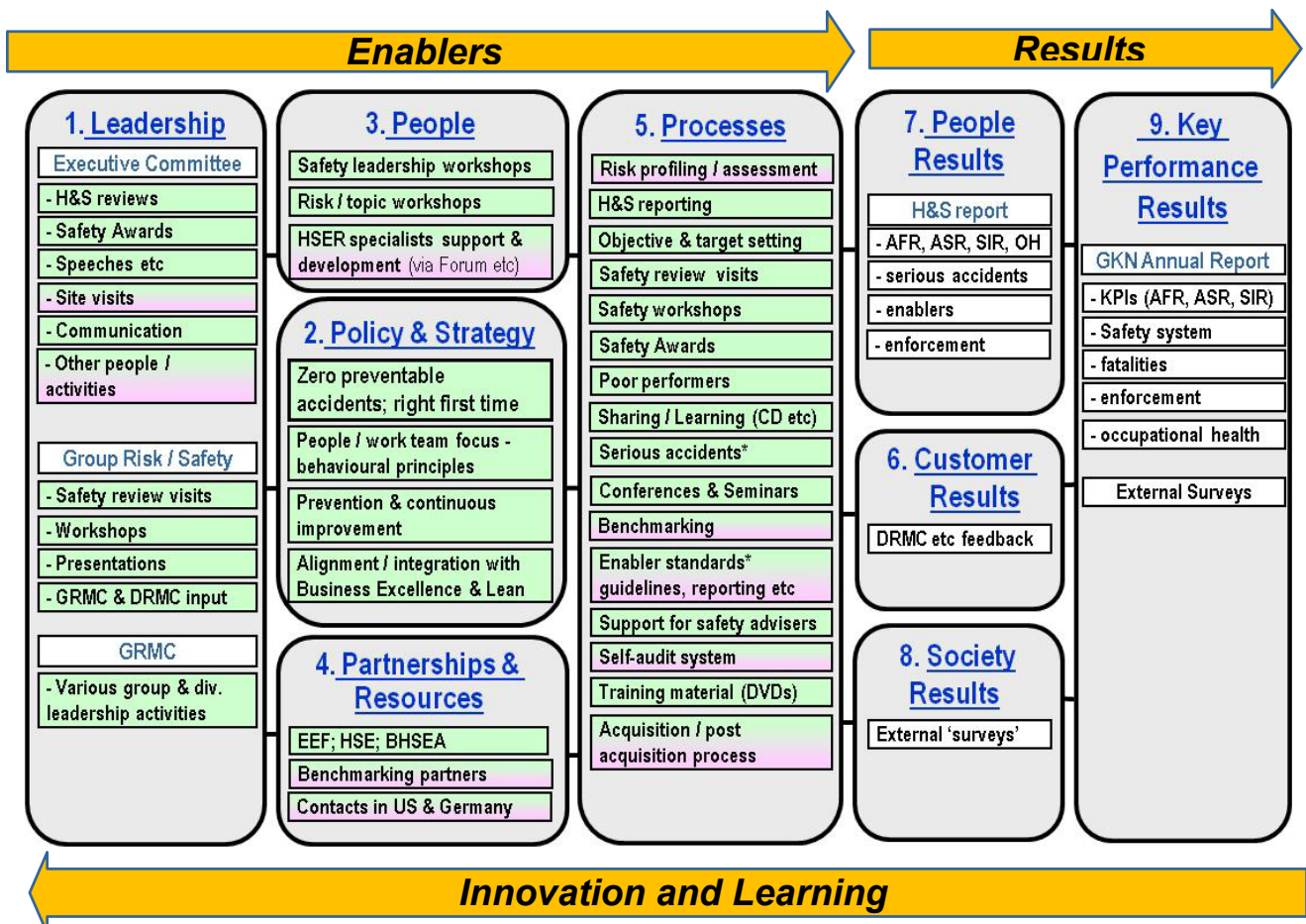
“Organisations that are good at managing health and safety *create an effective framework* to maximise the contribution of individuals and groups.”



George Allcock

This is very topical at the moment and was the theme of the HSE presentation to our October meeting of the Leadership and Worker Involvement on-line Tool. George also drew our attention to related systems OSHAS 18001, Occupational Health and Safety Assessment Standard, the Plan/D/Check/Act model and the European Foundation for Quality Management (EFQM), Business Excellence Model.

George had used the EFQM model for Corporate Health and Safety Management and designed it for use at all levels, within Departments and by Working Teams on the shopfloor. He populated the model, below, with the systems and procedures used throughout the Company.



These tightly integrated systems were underpinned by a worker-friendly package of visual communication aids, illustrating such things as hazards, good/bad practices, findings of accident/incident investigations and Safe Working Methods developed from Risk Assessments. George concluded by summarising the benefits of this, as follows: -

Benefits of a Visual Framework Approach

- Your organisation, your systems, your people.
- Understand (see) the key elements required to manage H&S.
- Develop the system of processes, procedures, tools & techniques to achieve H&S goals and objectives.
- Add new initiatives etc and show how / where they fit in.
- Identify gaps and improvement opportunities.
- Identify duplication / waste.
- Make the management of H&S easier to communicate.
- Engage employees at all levels in a systematic approach.
- Review and improve the management of H&S.
- Achieve the effective and efficient control of risk.